



WIEGO Social Protection Programme

Occupational Health and Safety Project for Workers in the Informal Economy

**OHS LEARNING MEETING, CUTTY SARK HOTEL, SOUTH OF DURBAN
4TH TO 6TH MAY 2011**

Peru OHS Coordination

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Peru OHS Coordination

1. Selection of Occupational Groups
2. Composition of Peru's Reference Group

Plans:

3. Research with four Occupational Groups
4. Multi-stakeholders Workshop
5. Calendar of activities up to December 2011

1. Selection of four Occupational Groups

- Informal employment, size and shape of workers that are vulnerable and at risk in the sector.
- Social and economic relevance.
- Female labour involvement.
- Progress/experiences regarding OHS or serious lack of OHS.

a. Waste-Pickers



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- Family employment. Store of residues at home in a lot of the cases.
- Subsistence activity for many families in situation of vulnerability, poverty and extreme poverty.
- Approved law in 2010, formalization, municipal role, opens up opportunities for health issues.
- Three national organizations.
- Groups from Lima will be studied.

b. Market-porters and Market manual transport workers

- Organized in a National Federation
- In 2009 they attained a Law on security and health at the workplace.
- Lack of ruling procedures to be dictated by Parliament thus is not yet enforced
- Learning and inspiration for other groups because of their accomplishments.
- OHS Project can help give a boost to their activities.

c. Agro-processing Workers



c. Agro-processing Workers

- Agro-industry for exports, an economic activity of great economic importance for the country that is growing steadily: asparagus, artichokes, others.
- Deficient labour conditions.
- Absence of social protection and OHS policies.
- High numbers of female workers
- Highly vulnerable sector.

d. Newspaper Vendors

- Newspaper, journal and magazine vendors.
- Family business and related to the employer (papers editorial offices) without a work relationship.
- They need a OHS study.
- Risk labour
- Low perception and recognition of the risks of this job.

2. Composition of Peru's Reference Group

GOVERNMENT INSTITUTIONS

- Ministry of Labour:
 - General Direction of Fundamental Rights and OHS.
- Municipalities
 - Environmental Direction of Lima's municipality.
 - Network of Municipalities of Peru
- Health Ministry:
 - General Direction of Environmental Health.
 - Universal Health Insurance/ Integral Health Insurance— non-contributory program of health insurance for the poor

Reference Group

- Ministry of Women and Social Development
Direction of Social Development Policies and National Programs
- Ministry of Production
SME's sub sector
- EsSalud – Social Security System (formal workers)
Insurance management
- Ministry of Economy and Finances

Reference Group

WORKER'S ORGANIZATIONS:

- CUT, Trade Union Confederation
FETTRAMAP – Federation of Market porters and market manual transport workers.
FENAREP, National Federation of Waste-pickers of Peru
RENAREP, National Network of Waste-pickers of Peru
National Movement of Waste-pickers of Peru
FENVENDRELPA – National Federation of Newspaper and Magazine Vendors of Peru
- CGTP, Trade Union Confederation, Regional chapters (agro processing, for *Ica* and *La Libertad*)
- ISCOD, Spanish Cooperation NGO of the Spanish Trade Union UGT

Reference Group

EXPERTS:

- Walter Varillas
- Estela Ospina
- ISAT, Health and Labor Institute
- PLADES, Labour NGO
- ECOSAD



Plans

3. Research with four Occupational Groups

- Meetings with Leaders of the four occupational groups are planned for presenting the project (most of the organizations are already aware of it and some have been interviewed for the Mapping study)
- Participatory research:
 - In Lima: porters, recyclers, newspaper vendors
 - In Ica and La Libertad: agro industry

3. a. Workshop with each Occupational Group

- Workshop to characterize the production process
- Identification of actor and roles, allies and opposers (social analysis)
- Description of risk map and characteristics of the activities within the production process.

3. b. Other Participatory Research

- In depth interviews
- Participatory follow up in the production process of the selected workers.

3.c. Focus Groups

- To identify the perception of the workers regarding their working conditions and risks at work.
- To identify the relationship they establish between their working conditions and their medical condition (effects).
- To determine the needs for social protection
Analysis and discussion about their relationships with Government institutions and their progress regarding OHS
- Strategy and action plan forward

4. Multi-stakeholders Workshop

Presentation and discussion of the results with social actors

- Workers,
- Local authorities,
- Authorities of the sector,
- Experts in the field,
- Academia.

5. Calendar of activities up to December 2011

SCHEDULED ACTIVITY	TIME FRAME
REFERENCE GROUP: 1st meeting 2nd meeting	May November
FOCUS GROUPS: (coordination with union leaders, presentations to groups of workers, workshop to characterize the production process, interviews and participatory follow up, focus group, report, discussion of results and action plans). Recyclers Porters Newspaper vendors Agro industry (Ica and La Libertad)	May-jun-jul May-jun-jul-aug Jul-aug-sept Jun-jul-aug-sept-oct
MULTI-STAKEHOLDERS WORKSHOP	OctOBER