

REPUBLIC OF THE PHILIPPINES }
CONGRESS OF THE PHILIPPINES }
 First Regular Session

S. No. 680
H. No. 8153

REPUBLIC ACT NO. 7655

AN ACT INCREASING THE MINIMUM WAGE OF
HOUSEHELPERS, AMENDING FOR THE PURPOSE
ARTICLE 143 OF PRESIDENTIAL DECREE NO. 442, AS
AMENDED

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

SECTION 1. Subparagraphs (1), (2) and (3), Article 143 of
Presidential Decree No. 442, as amended, otherwise known as
the "Labor Code of the Philippines," are hereby amended to read
as follows:

"ART. 143. *Minimum wage.* – (a) Househelpers shall be
paid the following minimum wage rates:

(1) Eight hundred pesos (P800) a month for househelpers
in Manila, Quezon, Pasay and Caloocan cities and municipalities
of Makati, San Juan, Mandaluyong, Muntinlupa, Navotas,
Malabon, Parañaque, Las Piñas, Pasig, Marikina, Valenzuela,
Taguig and Pateros in Metro Manila and in highly urbanized
cities;

(2) Six hundred fifty pesos (P650) a month for those in
other chartered cities and first class municipalities; and

(3) Five hundred fifty pesos (P550) a month for those in
other municipalities.

Provided, That the employers shall review the employment
contracts of their househelpers every three (3) years with the end
in view of improving the terms and conditions thereof.

Provided, further, That those househelpers who are receiving at least One thousand pesos (P1,000) shall be covered by the Social Security System (SSS) and be entitled to all the benefits provided thereunder."

SEC. 2. Any violation of any provision of this Act shall be punished with an imprisonment of not more than three (3) months or a fine of not more than Two thousand pesos (P2,000), or both, at the discretion of the court.

SEC. 3. Any law, executive order, letter of instruction, or any part thereof, which is inconsistent with any of the provisions of this Act is hereby repealed or amended accordingly.

SEC. 4. This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in at least two (2) national newspapers of general circulation, whichever comes earlier.

Approved, August 19, 1993.