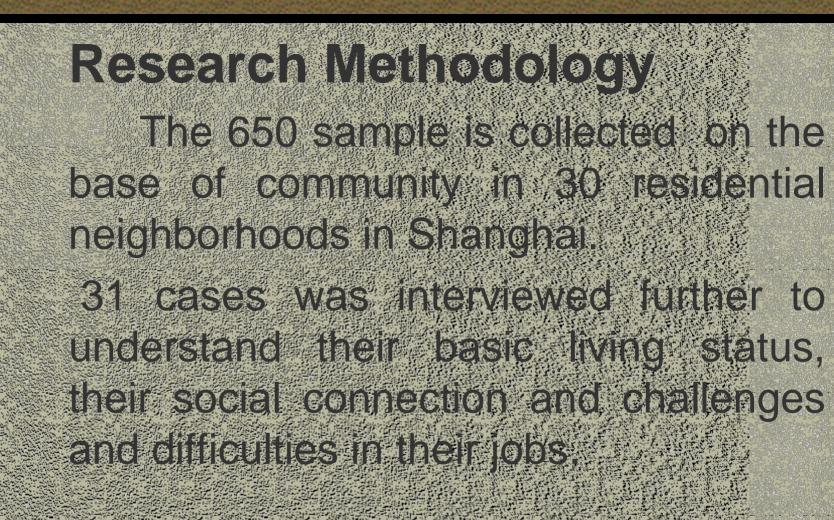


Background The domestic service industry is an industry with a long history. Its existence in China can be traced before 1949. However, the whole inclusing almosteristerio e aneo o l'imparie o liure revolution, while was alter 1949 However, with establishment of the market of encodeconomy, he helesed cemancin comesticuservices in urban China



## Main findings (1):

1.Sexual Harassment about 1.2 percentage domestic workers had experienced sexual harassment.

2.Low Pay

The recommended minimum wage is 6 Yuan per hour (by the Bureau of Labor and Social Security in Shanghai) However 24% of the sample households pay only 4-5 Yuan

an hour. For those who are not Shanghai hukou holders, their pay is even lower. Thus, the average monthly income

is 824 Yuan for Shanghai Hukou holders and only

626

Yuan for non-Hukou holders. The monthly differences in wages is more than 200 Yuan.

## Main finding (2)

4. Unprotected rights

3. No guaranteed days off During the month prior to our research, 53% of domestic workers did not have a day off. And 79% have more than one job

Once disputes occur, it is hard to adjudicate. The domestic workers are not covered by Chinese labor law and labor arbitration is not regulated to carry out in those cases.

5 Lack of proper training. Proper training is not offered to those domestic services who do not have a Shanghai Hukoti.