



**ACTION
PLAN**

**BONITAS
OF MG**
(The Pretty Ones
of Minas Gerais)



ACTION PLAN: BONITAS OF MG

THIS ACTION PLAN 2021-2023 IS THE RESULT OF A COLLABORATIVE PROCESS WITH WOMEN WASTE PICKERS AND TECHNICAL STAFF OF THE GENDER PROJECT CARRIED OUT IN PARTNERSHIP WITH MNCR – Brazilian National Movement of Waste Pickers- AND WIEGO



ACTION PLAN:

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LOCAL ACTIONS



Empower leaders as multiplier agents for the use of the 3 most common platforms (Zoom, Google Meet and Microsoft Teams)

Keep working on the gender toolkit in worker coops & associations

Promote discussions with women waste pickers to talk about their dreams and ways to make them come true.

Empower waste picker cooperative members on concepts of leadership and gender equality.



STATE ACTIONS

Produce live broadcasts so that Bonitas can socialize activities on the Gender Toolkit before and during Covid-19.

Meetings with MG waste pickers

Produce live broadcasts about female empowerment in waste picking.

Talk and encourage women and men leaders to map cases of violence against women, children and black people.



MNCR ACTIONS

Resume the waste pickers retirement agenda in the Federal Congress.

Create spaces for gender discussion within MNCR festivals and events.

Produce a live broadcast of the MNCR to disseminate the actions on gender.

Recap all activities and present the timeline on gender in the new tab of the MNCR website.

CONNECTED ACTIONS

Identify what partner institutions are planning and see how they can contribute to gender discussions.

Articulate the Gender Agenda with Unicatadores and Unisol Brazil and other social movements.

Promote exchange of experiences with other municipalities.



TRAINING ACTIVITIES

Violence against women, kids, black and LGBTQIA+ people

Women's and men's health (breast cancer and prostate cancer)

Cooperativism - associativism and gender relations.

Leadership Training Programs.

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LOCAL ACTIONS

Promote 2 roundtable discussions to discuss breast and prostate cancer

Promote roundtable discussions on violence against woman and children, as well as racial violence with coop members.

Promote meetings to work on female solidarity with leaders and comrades.

Send WhatsApp messages with information on support centers for women and men suffering gender-based violence



STATE ACTIONS

Contact the Bonitas who participated in the Wiego workshops and recap the Gender toolkit with them.

Organize an expanded virtual roundtable discussion with male and female waste pickers about violence.

Empower leaders and new cooperative members on cooperativism and gender relations.



MNCR ACTIONS

Promote a discussion with MNCR national coordination to include a tab on gender on the MNCR website

Map and systematize (put in order) the actions on gender in the country and in Latin America.

CONNECTED ACTIONS

Articulate Gender Agenda with other partners: AVINA, Solidarity Economy Networks, Instituto Lixo Zero (Zero Waste Institute), Grupo Periferia Viva.

TRAINING ACTIVITIES

Cooperativism - associativism and gender relations.

Leadership Training Programs.

Gender Project Memory: Recap WIEGO's timeline.

Sorority and empathy.

Diversity in the waste picker sector.

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LOCAL ACTIONS

Empower associates on the concepts of leadership and gender equality.

Work to build a sense of belonging among waste pickers in coops.

Enable waste pickers to use spreadsheets and basic computer skills.

Sense of belonging and autonomy of women in coops.

Present the gender action plan to coop members



STATE ACTIONS

Promote live broadcasts with women waste pickers and other guests about domestic violence in the pandemic.

Organize discussions with waste pickers in MG to discuss diversity in coops.

Conduct gender training with leaders of the associations, cooperatives and networks in the various regions of the state.



MNCR ACTIONS

Share materials and information about the workshops and meetings, highlighting advances in gender discussions in the website of MNCR

Review and propose changes to the text on the principles of the MNCR, so that it includes the issue of gender

CONNECTED ACTIONS

Articulate gender groups in Latin America

Give visibility to the gender Project when presenting in public spaces.

TRAINING ACTIVITIES

Capacity building on gender in the coops.

Sense of belonging and autonomy of women in the coops

Capacity building training on women empowerment.

Domestic violence and mental health during the pandemic.



Women in Informal Employment:
Globalizing and Organizing

